



Summary of the Decisions Taken at the Meeting of Personnel Committee held on 16 September 2026

Agenda Item No.	Agenda Item	Decision
7	Policy Review Updates Report of Assistant Director Human Resources Purpose of report To seek approval from the Personnel Committee on proposed changes to existing HR policies. Recommendations The Personnel Committee resolves: 1.1 To review and approve the following policies for implementation: a. Criminal Records Checking Policy and Procedure b. Exit Interview Policy c. Pensions and Retirement Policy	Resolved (1) That the following policies be reviewed and approved for implementation: a. Criminal Records Checking Policy and Procedure b. Exit Interview Policy c. Pensions and Retirement Policy
8	Workforce Profile Statistics - Quarter 1, 2026-2027 Report of Assistant Director Human Resources Purpose of report To provide the Personnel Committee with an update on Cherwell District Council's workforce including measuring staff well-being and to highlight the actions officers are taking to address any issues. Recommendations	Resolved (1) That the workforce data for quarter 1 of 2026/27, provided in appendix one to the report, devised to provide insight that will enable officers of CDC to address challenges and efficiencies in the workforce more efficiently, be noted.

Agenda Item No.	Agenda Item	Decision
	The Personnel Committee resolves: 1.1 To review and note the workforce data for quarter 1 of 2026/27 provided in appendix one, devised to provide insight that will enable officers of CDC to address challenges and efficiencies in the workforce more efficiently.	